

2025/2026 CLASSIFIED SALARY SCHEDULE Board Approved 6/24/2025

Lewiston Elementary School District

	0.025										0.045		
Classification	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8-9	Step 10-12	Step 13-15	Step 16-20	Step 21-25
Custodian	A	\$16.97 \$2,942	\$17.40 \$3,015	\$17.83 \$3,091	\$18.28 \$3,168	\$18.73 \$3,247	\$19.20 \$3,328	\$19.68 \$3,412	\$20.17 \$3,497	\$20.68 \$3,584	\$21.61 \$3,746	\$22.58 \$3,914	\$23.60 \$4,090
Office/Clerical	B	\$16.97 \$2,942	\$17.40 \$3,015	\$17.83 \$3,091	\$18.28 \$3,168	\$18.73 \$3,247	\$19.20 \$3,328	\$19.68 \$3,412	\$20.17 \$3,497	\$20.68 \$3,584	\$21.61 \$3,746	\$22.58 \$3,914	\$23.60 \$4,090
Instructional Aide/Paraprofessional	C	\$16.97 \$2,942	\$17.40 \$3,015	\$17.83 \$3,091	\$18.28 \$3,168	\$18.73 \$3,247	\$19.20 \$3,328	\$19.68 \$3,412	\$20.17 \$3,497	\$20.68 \$3,584	\$21.61 \$3,746	\$22.58 \$3,914	\$23.60 \$4,090
One-on-One Paraprofessional	D	\$17.64 \$3,058	\$18.08 \$3,134	\$18.53 \$3,212	\$19.00 \$3,293	\$19.47 \$3,375	\$19.96 \$3,459	\$20.46 \$3,546	\$20.97 \$3,635	\$21.49 \$3,725	\$22.46 \$3,893	\$23.47 \$4,068	\$24.53 \$4,251
Head Cook	F	\$18.50 \$3,207	\$18.97 \$3,288	\$19.44 \$3,370	\$19.93 \$3,454	\$20.43 \$3,540	\$20.94 \$3,629	\$21.46 \$3,720	\$22.00 \$3,813	\$22.55 \$3,908	\$23.56 \$4,084	\$24.62 \$4,268	\$25.73 \$4,460
Grounds/Maintenance	G	\$18.80 \$3,259	\$19.27 \$3,341	\$19.75 \$3,424	\$20.25 \$3,510	\$20.75 \$3,597	\$21.27 \$3,687	\$21.81 \$3,780	\$22.35 \$3,874	\$22.91 \$3,971	\$23.94 \$4,150	\$25.02 \$4,336	\$26.14 \$4,531
Office Manager	I	\$25.70 \$4,455	\$26.35 \$4,567	\$27.01 \$4,681	\$27.68 \$4,798	\$28.37 \$4,918	\$29.08 \$5,041	\$29.81 \$5,167	\$30.55 \$5,296	\$31.32 \$5,429	\$32.73 \$5,673	\$34.20 \$5,928	\$35.74 \$6,195
Food Service Manager	J	\$28.85 \$5,001	\$29.57 \$5,126	\$30.31 \$5,254	\$31.07 \$5,385	\$31.85 \$5,520	\$32.64 \$5,658	\$33.46 \$5,799	\$34.30 \$5,944	\$35.15 \$6,093	\$36.73 \$6,367	\$38.39 \$6,654	\$40.11 \$6,953

Note 1: 2019/2020 Complete regeneration of the Classified Salary Schedule - effective 7/1/2019

Note 2: 2020/2021 - No changes

Note 3: Updates include \$1.00 increase to Step 1 column and a 4.5% increase every step after

Note: 4 Board Approved 7/26/2021

Note5: 22/23 Increased first step to 15.50 for min wage requirements and 4.5% every step after removed Clerical from row H

Note 6: Added behaviorist 1 row starting at 18.00 per hour and 4.5% increase every step after

Note 7: 23/24 Eliminated original steps 1 and 2 then Increased grade A,B, C step 1 to 16.50 eliminated grade E Cook and Grade H busdriver, Increased all other cells by 22/23 rate times 3%

Note 8: 24/25 Eliminated Behaviorist Job Classification added Office/Clerical II and increased cells by 1%

Note 9: 24/25 Added Food Service Manager Row J, Eliminated Office Clerical II and replaced with Office Manager

Note 10: 25/26 Condensed steps per Teamster negotiations, increased all cells 1.84% Approved 1% of Salary Stipend for longevity of 5 years or more of service